



ལྷན་ཡོངས་ཚུ་དབྱུང་དང་གནམ་གཤིས་རིག་པའི་ལྷན་ཁག་  
NATIONAL CENTER FOR HYDROLOGY & METEOROLOGY  
THIMPHU : BHUTAN

"Center of Excellence in Hydrology, Meteorology and Cryosphere Science and Services"



NCHM/HRS/4(3)/2020/49

1 October 2020

**Conduct of Moderation Exercise for Appraisal Period 2019-2020**

As per the decision of 75<sup>th</sup> HR Committee Meeting held on 27 September 2020 and in pursuant to subsequent notification from the RCSC vide RCSC/PPD/08/2020-21/602 dated 30 September 2020, the HRS would like to notify all the Divisions/Sections that Moderation Exercise for appraisal period 2019-2020 is scheduled as detailed;

1. Pre-moderation exercise on **8 October 2020** at 10:00AM in Energy Conference Hall.
2. Main moderation exercise on **13 October 2020** at 10:00 in Energy Conference Hall

Therefore, for smooth conduct of the pre-moderation and main moderation exercise, respective Divisions/Sections are requested to conduct moderation at Division level and all other related preparation within 7 October 2020. A copy of Max Manual 2020, APT score of the Center and bell curve distribution of employees is attached for necessary reference.

(Ugyen Tshomo)  
**Human Resource Officer**

**Copy:**

1. Director, NCHM, Thimphu for kind information
2. All Division Chiefs/Offtg. Chiefs, NCHM, Thimphu for kind information and necessary action
3. Offtg. Chief HR Officer, PPPD, RCSC, Thimphu for kind information
4. Office noticeboard
5. Office copy

Name of the Agency: National Center for Hydrology Meteorology (NCHM)

Total Nos. of Employees to be Moderated: 162

APT Performance Score: 99.75%

Agency Category as per Agency Categorization Framework (ACF): Category I

Performance Category	Outstanding	Very Good	Good	Need Improvement
% Distribution as per ACF	4.86	27.54	129.6	0
Actual Employee Distribution	5	28	129	0



(Ugyen Tshomo)

Human Resource Officer