



Cabinet Secretary

C-3/92/

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ROYAL GOVERNMENT OF BHUTAN
Cabinet Secretariat
Gyalyong Tshogkhag
Thimphu : Bhutan

Annexure - I



25 December, 2015

Hon'ble Chairman,
Royal Civil Service Commission,
Thimphu.

DFS - Legislation

Sub: Approvals on OD recommendations of RCSC

Dear Sirs,

The Government has considered the OD recommendations agency-wise and decided as follows:

a) Ministry of Economic Affairs:

- i) Endorsed the proposal to restructure the MoEA in principle. However, considering that programs and capital outlay of 11FYP had been determined based on the existing organizational structure of the Government, it will have huge ramifications on the implementation of the 11FYP. Therefore, the Government decided that the proposed restructuring of the ministry be implemented during the 12FYP.
- ii) Could not approve the proposal to merge the DoI & DCSI.
- iii) Approved the proposal to move the mining regulatory function out of the Ministry as proposed.
- iv) Approved the proposal for establishment of National HydroMet Center. However, the MoEA and RCSC are to discuss and decide on the proposals pertaining to snow & glacier division assuming the mandate of the Glaciology Division.

b) Ministry of Labor and Human Resources

- i) Endorsed the proposal to transfer Department of Trade & IPD, Department of Industry, Department of Cottage and Small Industries



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ROYAL GOVERNMENT OF BHUTAN
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and Office of Consumer Protection from the MoEA to the MoLHR, in principle. However, considering that programs and capital outlay of 11FYP had been determined based on the existing organizational structure of the Government, it will have huge ramifications on the implementation of the 11FYP. Therefore, the Government decided that the proposed restructuring of the ministry be implemented during the 12FYP.

✓ Similarly, endorsed the proposal to de-link Department of Occupational Standards (DOS) from MoLHR and create it as an authority, in principle. However, it may be implemented during 12FYP only.

✓ Approved the proposal to create a dedicated new department – the Department of Technical Education under the MoLHR – to segregate the role of TVET from the National HRD Planning, as proposed. However, the LZ could not approve the creation of National HRD Council. The existing Department of Human Resources could do the works of the National HRD Council as reasoned by the MoLHR.

c) Bhutan Qualifications Authority

- i) The establishment of Bhutan Qualification Authority (BQA) was endorsed in principle. However, BQA may be established only after having a legislation passed by Parliament. The legislation will require bringing all education systems including monastic education under the regulatory framework of the BQA. It will also require considering the roles of BCSEA vis-à-vis BQA. In the meanwhile, DOS and QAAD could continue status quo. The MoE and the MoLHR could discuss and propose as to who would be responsible for drafting the legislation.



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d) Ministry of Education

- i) Except for proposed merging of QAAD with DoS, the Government endorsed all OD recommendations pertaining to MoE. Regarding new issues or concerns if any, the ministry is directed to take up with the RCSC first and then put it to the LZ through the RCSC, if necessary.

e) Ministry of Information & Communications

- i) The proposal to rename RSTA as the Department of Surface Transport was approved. However, placing RSTA under MoWHS could be considered only after amending the RSTA Act since it is required by the existing law to be under the Ministry of Communications. However, in order to ensure smooth coordination, the MoWHS, the MoIC and the MoAF could come together and work out a clear modality.
- ii) Reaffirmed its earlier approvals on the creation of ICT Management (ICTM) Division and Telecom Division under DITT.
- iii) Approved MoIC as the agency responsible for development of postal in the country and particularly to place this mandate with DoIM under MoIC.

f) National Land Commission

- i) Approved the formalization of the creation of two Departments, viz., Department of Land Administration & Management and Department of Survey & Mapping as proposed.

g) Ministry of Health

- i) Approved de-linking of Bhutan Health Trust Fund from the Ministry of Health since it is in line with the Royal Charter. BHTF will be a separate autonomous agency outside the MoH.

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Thimphu : Bhutan



- ii) Approved separation of the Bhutan Medical & Health Council (BMHC) from the MoH. This is considering the regulatory functions of the BMHC.
- iii) Regarding the Public Health Engineering Division (PHED), the Government directed to maintain status quo under the MoH since this is provided under the Water Act. Instead, the division is to be upgraded to a new department under the MoH.
- iv) Regarding the separation of the Public Health Laboratory (PHL), the Government directed to maintain status quo under the MoH since more than 90% of the PHL use is related to MoH. Instead, it could be upgraded to a department under the MoH.
- v) Pertaining to the corporatization of the Menjong Song Pharmaceuticals (MSP), the Government approved as proposed subject to admissibility under existing laws. However, if it is found not admissible, the RCSC could refer the matter back to LZ with a way forward proposal.
- vi) Regarding the shifting of divisions from one department to another within the same ministry is to be done in consultation with RCSC.

h) JDWNRH

- i) Approved the Organization Structure of the JDWNRH as proposed. Restructuring Regional Referral Hospital management under the National Referral Hospital may be looked at a later date in future.
- ii) Approved Autonomous Model for Service Delivery Agencies as proposed.
- iii) Regarding the incentive for HoCDs and compensation for nurse off-days, the Government directed to revisit it in consultation with the MoF since it has financial implications.



Cabinet Secretary

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i) Ministry of Finance

i) Approved the creation of Department of Macroeconomic Affairs (DMEA);

ii) Approved delinking/corporatization of Duty Free Shop (DFS) from DRC;

iii) The proposed name change for Dept. of National Properties (DNP) has not been approved.

ii) Ministry of Works & Human Settlements

i) Approved de-linking of CDB from MoWHS as an autonomous regulatory body as proposed. However, MoWHS is instructed to study if a law will be required.

ii) The Government could not consider the proposed transfer of Rural Water Supply and Sanitation Mandate from MoH in view of the provisions of the Water Act. The MoWHS is directed to submit a separate proposal for establishing a department to carry out the mandate of urban water supply and sanitation.

iii) Creation of Dzongkhag Human Settlement Sector under the Dzongkhag Administration will be discussed and decided while considering the OD recommendations for LGs.

General directives

i) The Government approved the creation of Directorate of Services across all ministries.

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- i) The Government has considered the OD recommendations received from the RCSC and decisions are taken on most of the recommendations. However, if any ministries have any issues to be submitted to LZ beyond the scope of these OD recommendations, the ministries and agencies are directed to discuss with the RCSC and submit to Lhengye Zhungshog through RCSC as supplementary OD recommendations.
- ii) The Government will consider OD recommendations of the remaining ministries (MoHCA, MoAF, MoPA) and agencies (NEC, LGs) along with supplementary OD recommendations, if any, during its second round of Lhengye Zhungshog meeting on OD issues.

This has reference to the 92nd Lhengye Zhungshog held on 11 December, 2015.

With warm regards,

Yours sincerely,

(Kinzang Wangdi)

Copy for necessary action to:

1. Hon'ble Secretary, All Ministries, Thimphu
2. Secretary, National Land Commission, Thimphu
3. President, JDWNRH, Thimphu
4. Director, Tourism Council of Bhutan, Thimphu

Copy for kind information to:

1. Hon'ble Minister, All Ministries, Thimphu
2. Hon'ble Secretary to His Majesty the King, Tashichhodzong, Thimphu
3. PS to Hon'ble PM, Gyalong Tshogkhang, Thimphu



January 29, 2016



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 ROYAL GOVERNMENT OF BHUTAN
 ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/HRMD/26/2016/ 618

August 10, 2016

Secretary
 Ministry of Economic Affairs
 Thimphu

Dashed,

This has reference to Cabinet Secretariat Letter No. C/3/92 dated December 25, 2015 and RCSC/PPD-40/2016/2246 dated January 29, 2016 approving the establishment of National Center for Hydrology and Meteorology (NCHM) in place of the existing Department of Hydro-Met Services (DHMS).

In this regard, the RCSC has worked closely with the existing Department of Hydro-met Services (DHMS) in preparing the operations and staffing plan. The finalized operation and staffing plan was presented to the Commission on July 6, 2016. In line with Proposals/recommendations submitted during the presentation, the Commission approved the following during its 71st Commission Meeting held on July 26, 2016:

1. Approved the enclosed structure (Annexure 01); and
2. Approved the enclosed staffing (Annexure 02).

The summary of the staffing approved for NCHM is as follows:

Department/Divisions	EX	P1	P5-P2	SS-SS1	Total
Office of the Director	1			1	2
Secretarial Services			3	3	6
Hydro-met Operations and Infrastructures Division		1	11	128	140
Cryosphere Services Division		1	6	1	8
Weather and Climate Services Division		1	10	11	22
Hydrology and Water Resources Services Division		1	8	7	16
Total	1	4	38	151	194

Regarding the existing staff in Aviation Met Section under Department of Air Transport, MoC, in line with the Government directives, the staff must move to Weather and Climate Services Division. The RCSC, Aviation Met Section and NCHM shall work to facilitate this integration as soon as possible.



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Further, please note that structure and staffing will be revisited as and when required to the support of NCHM requirement. We would like to request the Ministry and NCHM to operationalise the plan for delinking from the Ministry.

With best regards,

Yours sincerely,

(Karma Hamu Dorjee)
for the Royal Civil Service Commission

Cc.

1. Director, National Centre for Hydrology and Meteorology (former Department of Hydro-met Services) for information.
2. Director, RCSC for information.
3. Chief HR Officer, HR Division, Ministry of Economic Affairs for necessary action and information
4. Offtg. Chief HR Officer, Executive Management Division, RCSC for information
5. Offtg. Chief Information and Media Officer, Management and Information Service Division, RCSC for necessary action and information

Annexure 02 - Approved Staffing for National Center for Hydrology and Meteorology (2016 to 2020)								
Department / Division	Divisions/Sections	Sections Units	Position Title	Position Level	Approved Number	Existing	Gap	Remarks
Office of the Director	Office of the Director		Director	EX	1	1	0	
			Personnel Assistant	SS - SS1	1	1	0	
		Sub total			2	2	0	
Secretariat Services	Secretariat Services	Secretariat Services	HR/Planning/Admin Officer	P5 - P2	1	0	1	HRO to be multitasked as Planning/Admin
			Admin Asst (HR Asst.)	SS - SS1	1	1	0	
			Accounts Officer	P5 - P2	1	0	1	
			Store Asst.	SS - SS1	1	1	0	
			ICT Officer	P4 - P2	1	0	1	As per the DITT Norms and Standards
			IT Technical Associate	S2 - SS1	1	0	1	
		Sub total			6	2	4	
Office of the TMO (GOI Program)	Office of the TMO (GOI Program)	Office of the TMO (GOI Program)	Chief Engineer	P1	1	1	0	
			Admin Asst	SS - SS1	1	1	0	For the Division to cater field staff
			Engineer (TMO)	GOI	1	1	0	GOI Secondment
			Wireless operator	SS - SS1	2	1	1	1 adjust with site staff
			Engineer (Electrical)	P4 - P2	1	1	0	
			Admin Asst	SS - SS1	1	1	0	
			Data Asst	SS - SS1	1	1	0	

Signature

Annexure D2 - Approved Staffing for National Center for Hydrology and Meteorology (2016 to 2020)								
Department / Division	Divisions/Sections	Sections Units	Position Title	Position Level	Approved Number	Existing	Gap	Remarks
Hydro-Met Operations & Infrastructures Division	Infrastructure Planning & Management Section	Technical Planning unit	Engineer (Electrical)	P4 - P2	1	1	0	
			Engineer (Civil)	P4 - P2	1	1	0	
			Engineer (Civil/Survey)	P4 - P2	2	1	1	
			Assistant Engineer	S2 - SS1	1	1	0	
			Meteorology/Hydrology Technician	S5- SS1	1	1	0	
	Instrumentation and Communication Section	Telecommunication and Instrumentation Unit	Engineer	P4 - P2	2	2	0	
			Meteorology/Hydrology Technician	S5- SS1	1	1	0	
		Calibration Lab	Engineer	P4 - P2	1	1	0	
			Meteorology/Hydrology Technician	S5- SS1	1	1	0	
			Meteorology /Hydrology Officer	P4 - P2	1	0	1	
	Regional Centre (Central)		Lab Assistant (Sediment)	S5- SS1	1	1	0	
			Technician (Control room operator)	S5- SS1	3	0	3	
			Meteorology/Hydrology Technician	S5- SS1	37	30	7	
			Meteorology/Hydrology Technician	S5- SS1	34	30	4	
	Regional Centre (Eastern)		Meteorology/Hydrology Officer	P4 - P2	1	1	0	
			Meteorology/Hydrology Technician (Control room operator)	S5- SS1	3	1	2	
	Regional Centre (West)		Lab Assistant (Sediment)	S5- SS1	1	1	0	
			Meteorology/Hydrology Technician	S5- SS1	40	31	9	
			Sub Total					140

Annexure 02 - Approved Staffing for National Center for Hydrology and Meteorology (2016 to 2020)								
Department / Division	Divisions/Sections	Sections Units	Position Title	Position Level	Approved Number	Existing	Gap	Remarks
Cryosphere Services Division (CSD)			Specialist	ES III- ES I	1	1	0	
	Cryosphere Monitoring & Survey (CMS)		Meteorology/Hydrology Officer	P4 - P2	3	3	0	
	Cryosphere Hazard Assessment & Prediction (CHAP)		Meteorology/Hydrology Officer	P4 - P2	2	2	0	
	Cryosphere Information Management Section (CIMS)		Meteorology/Hydrology Officer	P4 - P2	1	1	0	
			Data Asst.	SS - SS1	1	1	0	
Sub Total								
Weather and Climate Services Division (WCSD)			Chief Meteorology/Hydrology Officer	P1	1	1	0	
	Weather Forecast Services Section(WFS)	Weather Forecast Services Section(WFS)	Meteorology/Hydrology Officer	P4-P2	3	2	1	
			Meteorology/Hydrology Technician	SS- SS1	5	5	0	
	Global Telecommunication System and Satellite Unit	Global Telecommunication System and Satellite Unit	Meteorology/Hydrology Officer	P4 - P2	1	1	0	
	Climate Information & Services Section (CIS)	Climate Information & Services Section (CIS)	Meteorology/Hydrology Technician	SS- SS1	5	2	3	
			Meteorology/Hydrology Officer	P5-P2	3	2	1	
			Data Assistant	SS- SS1	1	1	0	
	Research and Analysis Services Section	Research and Analysis Services Section	Meteorology/Hydrology Officer	P4-P2	2	1	1	
			Statistical Officer	P4 - P2	1	1	0	
	Aviation Met Services Section	Aviation Met Services Section	Meteorology/Hydrology Officer	P4-P2	0	0	0	
Sub Total								
					22	16	6	
Forecasting and Warning section (FWS)			Chief Meteorology/Hydrology Officer	P1	1	1	0	
		Flow Forecasting Unit	Meteorology/Hydrology Officer	P4 - P2	3	3	0	
			Meteorology/Hydrology Technician	SS- SS1	1	0	1	

28

Annexure 02 - Approved Staffing for National Center for Hydrology and Meteorology (2016 to 2020)								
Department / Division	Divisions/Sections	Sections Units	Position Title	Position Level	Approved Number	Existing	Gap	Remarks
Hydrology & Water Resources Services Division		Flood Warning Unit	Meteorology/Hydrology Officer	P4 - P2	2	1	1	
			Meteorology/Hydrology Technician	SS- SS1	5	4	1	
	Hydrology and Water Information Services (HWIS)		Meteorology/Hydrology Officer	P4 - P2	1	1	0	
			Data Asst.	SS - SS1	1	1	0	
	Research and Analysis Services (RAS)	Research and Analysis Services (RAS)	Meteorology/Hydrology Officer	P4 - P2	1	0	1	
			Statistical Officer	P4 - P2	1	0	1	
Sub Total			16			11	5	
Total			194			151	43	

Note:

1. Drivers as per the number of vehicle
2. 1 Messenger for the Center

22

Recruitment Plan 2016 to 2018			
Division	Level	2016-2017	2017-2018
Secretariat Services	P	3	1
	S	1	0
Hydro-Met Operations and Infrastructures Division	P	2	1
	S	22	7
Weather and Climate Services Division	P	1	1
	S	2	0
Hydrology and Water Resources Services Division	P	2	1
	S	2	1
Cryosphere Services Division	P	0	1



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MINISTRY OF ECONOMIC AFFAIRS

Royal Government of Bhutan

Thimphu : Bhutan

Annexure-IV



SECRETARY

MoEA/HRD-49/2016/ 71

September 30, 2016

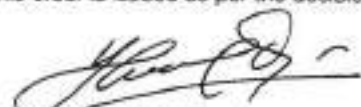
OFFICE ORDER

The establishment of National Centre for Hydrology and Meteorology (NCHM) in place of the existing Department of Hydro-Met Services (DHMS) has been approved by the Cabinet as conveyed by the Royal Civil Service Commission vide letter No. RCSC/PPD-40/2016/2246 dated January 29, 2016. The RCSC has further directed the Ministry of Economic Affairs (MoEA) to operationalize the plan for delinking of the NCHM from the Ministry.

Therefore, in compliance with the above referred RCSC letter No. RCSC/PPD-40/2016/2246 dated January 29th, 2016, and to facilitate the proper functioning of the NCHM immediately in line with its mandates, approved organogram of NCHM (Annexure-I) and, staffing pattern (Annexure-II), the NCHM is hereby established in place of DHMS with immediate effect.

The existing staff of the DHMS are hereby transferred to the NCHM and the Director, NCHM shall post the staff against posts in NCHM as per Annexure-III. The Director, NCHM shall take further actions to delink the NCHM from the MoEA at the earliest.

This order is issued as per the decisions of the 243rd, 244th, 245th and 246th MHRC meetings.


(Dasho Yeshe Wangdi)
Secretary

Cc:

1. Hon'ble Tengye Lyonpo, MoEA for Excellency's kind information;
2. Hon'ble Chairperson, RCSC for kind information;
3. Cabinet Secretary, Cabinet Secretariat, Gyalong Tshokhang;
4. Director General, Department of Geology & Mines, MoEA;
5. Director, National Centre for Hydrology and Meteorology for necessary actions;
6. Chief Administrative Officer, AFD, MoEA for necessary actions;
7. Chief HR Officer, HRD, MoEA;

Hydro-met Services
24x Received

8. Offg. Chief Planning Officer, Policy & Planning Division, MoEA;
9. Offg. Chief, ICT Division, MoEA;
10. Dy. Chief Accts Officer, Finance Section, AFD, MoEA for necessary actions;
11. PA to Hon'ble Secretary, MoEA;
12. Office Copy



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 ROYAL GOVERNMENT OF BHUTAN
 Cabinet Secretariat
 Gyalong Tshogkhang
 Thimphu : Bhutan

Annexure-V



C3/118/527

25th November, 2016

Hon'ble Secretary
 Ministry of Economic Affairs
 Thimphu

Sub: Composition of Board of National Center for Hydrology and Meteorology (NCHM)

Dear Darba,

The Government has approved the establishment of NCHM Board with following members:

- i. Mr. Chencho Norbu, Secretary NEC as Chairperson
- ii. Mr. Sonam P. Wangdi, DG, Department of Hydropower and Power System, MoEA-Member
- iii. Mr. Chador Wangdi, Director, Department of Disaster Management, Ministry of Home and Cultural Affairs as Member
- iv. Mr. Kinley Tsheting, Director, Department of Agriculture, Ministry of Agriculture and Forestry as Member
- v. Mr. Karma Sonam, Director, Department of Human Settlement, MoWHS, as Member
- vi. Dr. Karma Lhazee, Director, Department of Public Health, MoH as Member
- vii. Mr. Karma Tsheting, Director, National Centre for Hydrology and Meteorology-Member Secretary.

The Board is directed to draft and finalise Mandates/Terms of Reference (TOR) in consultation with RCSC. The Board is also to decide on the tenure of the members of the Board.

This letter has reference to the 118th Lhengye Zhungtshog held on 15th November, 2016.

With kind regards,

*Copies to
 1) Director NCHM
 for Circulation to all
 members
 ii) L2 file
 11/11/16*

Yours sincerely,

(Lobzang Dorji)

Offg. Cabinet Secretary

11/12/16

Copy for kind information to:

- 1. Hon'ble Minister, All Ministries, Thimphu
- 2. Hon'ble Minister, Gyalong Tshogkhang, Thimphu

National Center for Hydrology & Meteorology
 Dsk Received
 Date: 11/12/2016
 Reg. No: 0101

Ministry of Economic Affairs
 File No: 11/13
 30/11/16



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MINISTRY OF ECONOMIC AFFAIRS
Royal Government of Bhutan
Thimphu : Bhutan



SECRETARY

No. MoEA/HRD-01/2016/543.

August 29, 2016

OFFICE ORDER

In compliance with the Organization Development (OD) recommendation, duly approved by the Cabinet Secretariat and Royal Civil Service Commission vide letter No. C/3/92 dated December 25, 2015 of the Cabinet Secretariat and RCSC's letter No. RCSC/PPD-40/2016/2246 dated January 29, 2016, the Glaciology Division along with the staff of the Department of Geology & Mines (DGM) is hereby merged with Cryosphere Services Division of National Centre for Hydrology and Meteorology (NCHM).

Accordingly, the following officials of the Glaciology Division of DGM along with the mandates of the Division are hereby transferred to the Cryosphere Services Division, NCHM as per the staffing strength approved by the RCSC with immediate effect:

Sl.No	Name	EID No.	Position Title	Position Level	Transferred to:
1	Karma	9611009	Specialist III	ES3A	Cryosphere Services Division, National Centre for Hydrology and Meteorology (NCHM)
2	Phuntsho Tshering	200801071	Sr. Geologist	P3A	
3	Sonam Lhamo	201001106	Sr. Geologist	P3A	

This is issued as per the decision taken by the Ministerial Human Resource Committee (MHRC) during its 242nd meeting held on August 24, 2016.


(Dasho Yeshe Wangdi)
Secretary



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བསྐྱོན་རྒྱལ་ལྷན་ཁག་།

MINISTRY OF ECONOMIC AFFAIRS

Royal Government of Bhutan

Thimphu : Bhutan



SECRETARY

Copy to:

1. Hon'ble Tengye Lyonpo for Excellency's kind information;
2. Hon'ble Chairperson, RCSC for kind information;
3. Cabinet Secretary, Cabinet Secretariat, Gyalong Tshongkhag;
4. Director General, Department of Geology & Mines, MoEA;
5. Director, National Centre for Hydrology and Meteorology;
6. Chief Administrative Officer, AFD, MoEA for necessary action;
7. Chief HR Officer, HRD, MoEA;
8. Offtg. Chief Planning Officer, Policy & Planning Division, MoEA;
9. APA Focal Person, Policy & Planning Division, MoEA for necessary action;
10. Offtg. Chief, ICT Division, MoEA;
11. Dy. Chief Accounts Officer, Finance Section, AFD, MoEA for necessary action;
12. PA to Hon'ble Secretary, MoEA;
13. Person(s) concerned; ✓
14. Personal file (s);
15. Office Copy.



ཕྱག་འཇུག་གི་པོ་མཐའ་ལུགས་དཔལ་འབྱོར།
ཕྱག་འཇུག་དང་ཕྱག་འཇུག་གི་ལས་ཁུངས་
BHUTAN CIVIL AVIATION AUTHORITY
Ministry of Information & Communications
Royal Government of Bhutan
PARO : BHUTAN



BCAA/ANS-D&N/27/002

Date: 03.05.2018

CERTIFICATE OF DESIGNATION

Reference: NCHM/BCAA-F58/2017-2018/100, dated: 24.04.2018

Pursuant to the section 13(1)(e) & 57 of Civil Aviation Act of Bhutan 2016 and subject to the specific conditions specified in this letter of designation, the Bhutan Civil Aviation Authority hereby designates

NATIONAL CENTRE FOR HYDROLOGY & METEOROLOGY

To provide Air Navigation Services [ATS ☐ / CNS ☐ / AIS ☐ / SAR ☐ /

MET ☒ in airspace block - BHUTAN

1. The NCHM shall comply with the Terms and Conditions attached to this certificate of designation.
2. That ***NATIONAL CENTRE FOR HYDROLOGY & METEOROLOGY*** continues to hold a valid certificate to operate its services.
3. Subject to continuous compliance with the aforementioned Terms & Conditions this designation shall remain valid for a period of two years from the date of issue.

Place and Date of issue : Paro, 03.05.2018

Signed :

W. G. Z.

Position of Authorized signature: DIRECTOR GENERAL





དཔལ་ལྷན་འབྲུག་གཞུང་། བར་དོན་དང་བརྒྱུད་འབྲེལ་ལྷན་ཁག

MINISTRY OF INFORMATION & COMMUNICATIONS
Royal Government of Bhutan
Thimphu: Bhutan



ཕྱི་རྒྱལ་ཚོང་ཁུངས་	༢༠༡༩/༠༩/༠༩	གནས་གཤིས་དང་ཆུ་ དབྱེད་འབྲུག་རིག་ལམ་	བརྒྱ་ཐུང་༤ ལ་ ༡	མི་སྡུག་མི་སྡེ་ལས་འཛིན་ལྷན་ཁྲིམས་ གནས་ཁོང་/༢༠/༠༩/༠༩ ཕྱི་ཚེས་ ༩/༠༩/༢༠༡༩
མི་སྡུག་ཁྲིམས་	༢༠༡༩/༠༩/༠༩	གནས་གཤིས་དང་ཆུ་ དབྱེད་འབྲུག་རིག་ལམ་	བརྒྱ་ཐུང་༤ ལ་ ༡	མི་སྡུག་མི་སྡེ་ལས་འཛིན་ལྷན་ཁྲིམས་ གནས་ཁོང་/༢༠/༠༩/༠༩ ཕྱི་ཚེས་ ༩/༠༩/༢༠༡༩

གོང་གསལ་མི་སྡུག་ཁྲིམས་ གནས་ཁོང་འབད་པ་ད་ རང་ལོ་ལོ་གནས་དང་ཕྱི་རྒྱལ་འདྲིུ་ བསྐྱར་བཅོས་ག་ནི་ཡང་
མེད་པ་ གུ་ག་ལྷན་ཁྲིམས་སྤེལ་ འོག་ལུ་བཀོད་མི་ཁག་ལས་ནང་འབྲེལ་ཏེ་ལག་ལེན་འཐབ་དགོས་ཡིན།

- ༡) ལཱ་རིག་གཙོ་པོ་ལྟེ་ཚན། : བཟོ་པ་ཀོད། བཟོ་རིག་དང་ས་ཆ་ལཱ་རིག་ལྟེ་ཚན།
- ༢) རྒྱལ་གསལ་ལྟེ་ཚན། : གནས་གཤིས་ཆུ་དབྱེད་ལས་གཞིག
- ༣) སྤྱི་གཞི་ག་སྤྱི་ག་བཀོད། : འབྲུག་རིག་ལས་གཞིག

བཞུགས་དབང་མོ།

མི་སྡུག་གཙོ་པོ་འཛིན་འགོ་དཔོན་འོ་ཚལ།

འདྲི་

- ༡) གནས་ཁྲུའི་སྤྱེལ་འབྲེན་ལས་ཁུངས་ཀྱི་ མཛད་ཚེན་ལུ།
- ༢) ལཱ་གཞུང་གི་གཞི་ག་ལྷན་ཚོགས་ མི་སྡུག་འཛིན་ལྷན་ཁྲིམས་ མི་སྡུག་གཙོ་པོ་འཛིན་འགོ་དཔོན་ལུ།
- ༣) བསྐྱར་བསྐྱེད་ལྷན་ཁག་གི་ མི་སྡུག་གཙོ་པོ་འཛིན་འགོ་དཔོན་ལུ།
- ༤) སྤྱི་རྒྱལ་ཁང་གི་ གནས་གཤིས་དང་ཆུ་དབྱེད་ལས་ཁྲིམས་ཀྱི་ འགོ་འཛིན་འོ་ཚལ།
- ༥) གནས་ཁྲུའི་སྤྱེལ་འབྲེན་ལས་ཁུངས་ཀྱི་ དདུལ་ཕྱིས་འགོ་དཔོན་ལུ།
- ༦) མཛད་པོ་མི་སྡུག་ལུ།
- ༧) མི་སྡུག་ཀྱི་ སྤེལ་ཕྱོད་ནང་།

གསར་འཛིན་ : (+855) 9 333333 / 333333 / 333333 / 333333 * མཁའ་ལྷོ་ : (+855) 9 333333
 Phone # : (+975) 1-222211 / 222222 / 222222 / 222222 * Fax # : (+975) 1-222222
 འབྲུག་གཞུང་ : འཕུལ་ལྷོ་ : www.maic.gov.bt, Post # 278



དཔལ་ལྷན་འབྲུག་གཞུང་།

Annexure-IX

Royal Government of Bhutan

PRIME MINISTER

མི ༤/༡༠༡/༧ 369

ཕྱི་ཚེས་ ༡/༡༤/༢༠༢༡ ལུ།

གཞུང་གྲོང་ཁག་པ་མཉམ་

གནད་དོན་ རྒྱལ་ཡོངས་རྒྱ་དཔྱད་དང་གནས་གཤིས་རིག་པའི་ཕྱེ་བ་འདི་ རྒྱ་དང་གནས་གཤིས་ཁོ་རྒྱུ་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་
གནས་ཐུག་པ་ལ།

༡ རྒྱལ་ཡོངས་རྒྱ་དཔྱད་དང་གནས་གཤིས་རིག་པའི་ཕྱེ་བ་འདི་ འབྲུག་གི་རྒྱ་དང་ལམ་ལུ་རྒྱུ་དང་ལམ་ལུ་ཕྱི་དོན་ཚན་ ༡༠༤ པའི་དགོངས་དོན་
ལྷོ་ རྒྱལ་ཁབ་ནང་ རྒྱ་དང་གནས་གཤིས་ཁོ་རྒྱུ་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་
ཕྱི་དོན་ཚན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་ རྒྱ་དང་གནས་གཤིས་ གནད་པ་མཉམ་འབྲེལ་ལྷོ་ལྷོ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གནད་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་
ལེ་ཆ་ཚུ་ལྷོ་ འཕམ་ལོན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་ རྒྱ་དང་གནས་གཤིས་ གནད་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་

འདི་ལྷོ་ལྷོ་ རྒྱལ་ཡོངས་རྒྱ་དཔྱད་དང་གནས་གཤིས་རིག་པའི་ཕྱེ་བ་འདི་ རྒྱལ་ཁབ་ནང་ རྒྱ་དང་གནས་གཤིས་ཁོ་རྒྱུ་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་
ཕྱི་དོན་ཚན་ལྷོ་ལྷོ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་
ཕྱི་དོན་ཚན་ལྷོ་ལྷོ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་

དེ་ལྷོ་ལྷོ་ དཔལ་ལྷན་ རྒྱལ་ཡོངས་རྒྱ་དཔྱད་དང་གནས་གཤིས་རིག་པའི་ཕྱེ་བ་འདི་ རྒྱལ་ཁབ་ནང་ རྒྱ་དང་གནས་གཤིས་ཁོ་རྒྱུ་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་
ཕྱི་དོན་ཚན་ལྷོ་ལྷོ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་
ཕྱི་དོན་ཚན་ལྷོ་ལྷོ་ རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ གྲོང་ཁག་པ་མཉམ་འབྲེལ་གྱི་ཕྱི་མི་མཉམ་

(རྒྱ་ཡོངས་འཕམ་ལོན་)

ཕྱི་མི་མཉམ་

རྒྱལ་ཡོངས་རྒྱ་དང་ལམ་ལུ་རྒྱུ་དང་ལམ་ལུ་ཕྱི་དོན་ཚན་

ལུ།

- ༡) རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་
- ༢) རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་
- ༣) རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་
- ༤) རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་
- ༥) རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་
- ༦) རྒྱལ་ཡོངས་འཕམ་ལོན་ལྷོ་ལྷོ་ལྷོ་ལྷོ་



PRIME MINISTER

དཔལ་ལྷན་འབྲུག་གཞུང་།

Royal Government of Bhutan

C-2/2019/ 369

Date: December 05, 2019

[Translated Text]
GOVERNMENT ORDER

Subject: Authorization of National Center for Hydrology and Meteorology (NCHM) as the Hydro-met Hazard Early Warning Service Provider.

This is to notify that the National Center for Hydrology and Meteorology (NCHM) is hereby identified as the Hydro-met Hazard Early Warning Service Provider in the country in line with Section 108 of the Disaster Management Act of Bhutan 2013, to ensure early warning system for identifying Hydro-met hazards and to notify all vulnerable populations and responding agencies of the threatening disaster situation or disaster in the country.

The 7th National Disaster Management Authority (NDMA) Meeting authorizes the NCHM as the Hydro-met Hazard Early Warning Service Provider in the country.

The National Center for Hydrology and Meteorology (NCHM) is hereby instructed to immediately function as the Hydro-met Hazard Early Warning Service Provider in the country.

This Executive Order is being issued for immediate compliance.

Sd/-
(Dr. Lotay Tshering)
Chairperson

National Disaster Management Authority

Cc:

1. Zimpon to His Majesty The King, Office of the Gyalpoi Zimpon
2. Minister, All Ministries, Thimphu
3. Secretary, All Ministries, Thimphu
4. Members, National Disaster Management Authority
5. Director, National Center for Hydrology and Meteorology, Thimphu
6. PS to Prime Minister, Office of the Prime Minister and Cabinet, Thimphu



ཀྲུལ་ཡོངས་མཐའ་འཁོར་གནས་སྤངས་ལྟན་ཚུགས།
དཔལ་ལྷན་འབྲུག་གཞུང་།

National Environment Commission

Royal Government of Bhutan

Annexure-X



NEC/WRCD/03/2020/ 495

April 6, 2020

To,
Please refer distribution list.

Sub: Implementation of Water Quality Standards (WQS)-2018

Dear Dasho(s)/Sir(s)/Madam(s),

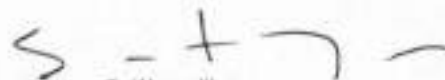
This is regarding the implementation of the WQS-2018, which was endorsed during the 47th National Environment Commission meeting held on July 26, 2018. As per the Commission's directives, before its implementation, the National Environment Commission Secretariat (NECS) conducted numerous meetings and workshops with the prime objective to sensitize and apprise the relevant agencies on the standards, and their roles and responsibilities.

Having informed and sensitized the relevant Competent Authorities (CAs) after its adoption, the NECS conducted a meeting on March 3, 2020 for implementation of WQS-2018. Based on the outcome of the meeting, the respective CAs are informed to start the implementation of the revised WQS-2018 according to your designated roles and responsibilities with immediate effect.

As agreed in the meeting on the implementation of the standards, please find attached a copy of the WQS-2018. Also, the same can be downloaded from our website @ www.nec.gov.bt.

As always, the NECS anticipates your continuous support and cooperation in delivering the above mandate.

Sincerely,


(Sonam P. Wangdi)
SECRETARY

Distribution list:

1. Hon'ble Secretary, Ministry of Health, Thimphu.
2. Hon'ble Secretary, Ministry of Economic Affairs, Thimphu.
3. Daiho Dzongdags, 20 Dzongkhags.
4. Daiho Thrompon, Thimphu, Gelephu, Phuntsholing and Samdrup Jongkhar Thromdes.
5. Director, National Center for Hydrology and Meteorology.

Copy to:

1. Hon'ble Secretary, Ministry of Works and Human Settlement, Thimphu for kind information.
2. Chief, Water Resources Coordination Division, NECS, Thimphu for information and follow up.



དཔལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཆེན་ལ།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service

Annexure-XI



RCSC/HRMD/7/2021/ 0411

August 5, 2021

Director
National Center for Hydrology and Meteorology
Thimphu

Sub: Approved 12th FYP staffing of National Center for Hydrology and Meteorology

Sir,

This is with reference to the 12th FYP staffing exercise undertaken for the National Center for Hydrology and Meteorology.

The 98th Commission Meeting held on June 29, 2021 reviewed the proposal and approved the 12th FYP staffing of the National Center for Hydrology and Meteorology with the following:

- Dissolved Hydro-met Operations and Infrastructure Division and approved to redeploy the existing employees to Weather and Climate Services Division and Hydrology & Water Resources services Division (HWRSD);
- Dissolved three existing Hydro-met Regional Offices that were approved for the Center at Mongar(East), Bumthang (Central) and Thimphu, HQ(West) and accordingly approved to keep and operate only two Hydro-met Regional Offices i.e Eastern Region (Bumthang) and Western Regions (Thimphu); and
- Division creation of Technical Standard and Research Division. However ICT services is placed under Secretariat Services as per the existing norm.

The Commission did not approve the division creation of the Aviation Meteorology Division and approved to keep it as status quo as Aviation Meteorology Services.

The 12th FYP staffing of NCHM and organogram are attached herewith.

Thanking you,

Yours sincerely,

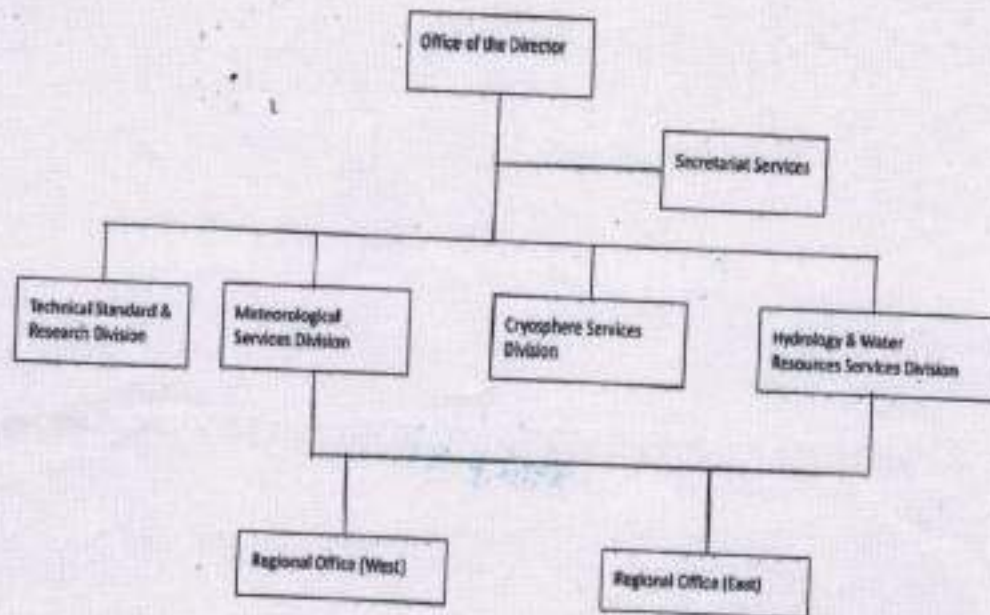

(Jashi Pem)
Director General

Copy to:

1. HR Officer, National Center for Hydrology and Meteorology for kind information and necessary action

Post Box No. 163, RCSC, Thimphu Bhutan. Telephone: PABX +975-3-322491, +975-3-322656, +975-3-322654.
website: www.rcsc.gov.bt For multi-lingual content please visit: www.rcsc.gov.bt

Annexure I (Organogram of the Agency)



Annexure II (Approved staffing of the Agency)

12th FYP Staffing of NCHM approved by the 98th Commission Meeting held on June 29, 2021

Meeting of NCHM approved by the 98th Commission Meeting held on June 29, 2021				
Division/ Services		Entry Position Title	Entry P.C.	Approved
Office of the Director	Office of the Director	Director	EX3	1
		Personal Asst	SSA	1
		Asst. Program Officer/Asst. Planning Officer	P5A	1
	Human Resource Services	Asst. HR Officer/Asst. Admin Officer	P5A	1
		Admin Asst. III (HR Asst)	SSA	2
	Procurement Services	Asst. Procurement Officer	P5A	1
		Store Asst.	SSA	1
	Finance Services	Asst. Finance Officer	P5A	1
		Accounts Asst	S2A	1
	ICT Services	Asst. ICT Officer	P5A	1
		ICT Technical Associate II	S2A	1
Sub Total				12
Technical Standard and Research Division	Technical Standard and Research Division	Chief Meteorology/Hydrology Officer	P1A	1
		Meteorology/Hydrology Officer	P4A	4
		Meteorology/Hydrology Technician	SSA	2
Sub Total				7
Meteorological Services Division (MSD)	Meteorological Services Division	Chief Meteorology/Hydrology Officer	P1A	1
		Meteorology/Hydrology Officer	P4A	12
		Meteorology/Hydrology Technician	SSA	23
		Statistical Officer	P4A	1
	Met Station, Eastern Region	Meteorology/Hydrology Technician	SSA	9
	Met Station, Western Region	Meteorology/Hydrology Technician	SSA	11
Sub Total				57
Hydrology and Water Resources Services Division	Hydrology and Water Resources Services Division	Chief Meteorology/Hydrology Officer	P1A	1
		Meteorology/Hydrology Officer	P4A	6

13
23
1

X Jayag P. P. P.

		Statistical Officer	P4A	1
		Meteorology/Hydrology Technician	SSA	9
		Lab Assistant	SSA	2
		Jr. Engineer	S2A	1
	Hydrology Stations, Eastern Region	Meteorology/Hydrology Officer	P4A	1
		Meteorology/Hydrology Technician	SSA	54
	Hydrology Stations, Western Region	Meteorology/Hydrology Technician	SSA	33
	Office of the TMO (GOI Program)	Engineer (TMO)	P1A	1
		Admin Asst III	SSA	1
		Meteorology/Hydrology Technician	SSA	3
		Jr. Engineer	S2A	1
	Sub-Total			114
Cryosphere Services Division	Cryosphere Services Division	Chief Meteorology/Hydrology Officer	P1A	1
		Meteorology/ Hydrology Officer	P4A	6
		Meteorology/Hydrology Technician	SSA	1
		Sub Total		
GRAND TOTAL			198	

Note: 1. Driver will be as per the number of vehicles. 2. ESP and GSP will be as per the standard.



Ugen Tshomo <utshomo@nchm.gov.bt>

(no subject)

5 messages

Phurpa Wangmo <pwangmo@rcsc.gov.bt>

Fri, Apr 29, 2022 at 2:00 PM

To: Ugen Tshomo <utshomo@nchm.gov.bt>

Cc: Sonam Dekar <sonamd@rcsc.gov.bt>, Karma Yangzom <kyangzom@rcsc.gov.bt>

This is with regard to the proposal to reorganize the Center, change in Position Directory, and up-gradation of Aviation Met Services to Division.

In this regard, the 136th Commission meeting and 87th HRC meeting respectively reviewed the proposal and decided the following:

- to keep the up-gradation of Aviation Met Services to division, post creation of Chief for the Secretariat, and restructuring of the center on hold and these proposals would be reviewed with the major structural reforms of all agencies under the current Civil Service Reform.
- approved to change the entry qualification and Position level of Metrology/Hydrology Technician as Class X with NC3 at the S3A level.
- did not approve the change in the subgroup from "Meteorology /Hydrology Services" to "Cryosphere/Aviation/ Meteorology/Hydrology" as the Position Directory should cater to all Agencies and should be kept as broad as possible.
- did not approve the new position creation of Forecaster and recommended to keep the broad position titles and the Agency can use the required position title (Forecaster) while representing in International meetings.

With regard to the harmonization of Position Titles, the Position of Geologist and Environment Officer cannot be changed to H/M Officer since they have different entry qualification requirements. Therefore, we would like to inform you that the agency has to either convert the post to Geologist/Environment Officer or redeploy the existing staff.

We will send the formal letter once the positions are confirmed la.

Thank you

—

Phurpa Wangmo
Asst. HR Officer
Human Resource Management Division
Royal Civil Service Commission



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Ugen Tshomo <utshomo@nchm.gov.bt>

Fri, Apr 29, 2022 at 2:25 PM

To: HRC - NCHM <hrc@nchm.gov.bt>

Cc: Thinley Gyelmo <tyyelmo@nchm.gov.bt>, Yangchen yangchen <yangchen@nchm.gov.bt>

Dear Sirs,

STAFF MAPPING FOR SECRETARIAT, NCHM

ORGANISATIONAL STRUCTURE		STAFFING PATTERN					Gap/ Excess	EMPLOYEE DETAILS					REMARKS
Division	Section	Position Title	Position Level	Approved Post	Existing	S#		EID#	Name	Position Title	P-Level /Sub-Level		
Office of the Director	Office of the Director	Director	Ex	1	1	0	1	9801010	Karma Dupchu	Director	EX3 A		
		Personal Asst	S5-SS1	1	1	0	2	20120200082	Dechen Wangmo	Personal Asst. II	S4 A		
Secretariat	Secretariat	Program Officer	P5-P2	1	0	-1	3	20140103319	Shacha Chap	Program Officer	P4 A		
		HR Officer	P5-P2	1	1	0	4	20140103335	Ugyen Tshomo	HR Officer	P4 A		
Human Resource Services	Human Resource Services	Admin Asst/ HR Asst	S5-SS1	2	2	0	6		Yangchen	Admin. Asst. II			
							7	9901225	Thinley Gyelmo	Admin. Asst. II	S4 A		
Procurement Services	Procurement Services	Procurement Officer	P5-P2	1	0	-1	8	20121100941	Ngawang Norbu	Asst Procurement Officer	P5 A		
		Store Asst	S5-SS1	1	1	0	9	200408042	Ugyen Tshewang	Store Keeper	S4 A		
		ICT Officer	P5-P2	1	1	0		20130101236	Kuenzang Dorji	Sr. ICT Officer	P3 A		
		ICT Associate	S2-SS1	1	1	0			Kinley Tshering	ICTA	SS3A		
Finance Services	Finance Services	Finance Officer	P5-P2	1	0	-1	12						
		Accounts Asst	S5-SS1	1	1	0	13	200607347	Dawa Dolma	Accounts Asst IV	S1 A		
Pool Staffs	Pool Staffs						14	9305034	Rinchen Namgay	Driver	O1 A		
							15	9704025	Sonam Tshewang	Driver	O1 A		
							16	200407344	Harka Bdr. Subba	Driver	O1 A		
							17	9909032	Karma	Driver	O1 A		
							18	200204120	Leki Wangdi	Driver	O1 A		
							19	9501041	Sonam Dorji	Driver	O1 A		
							20	20120200081	Tashi Jamtsho	Driver II	O3 A		
							21	20200317246	Sonam Gyeltshen	Driver III	O4 A	On contract	
		Sweeper	ESP	1	1	0	23		Dik Maya Ghalley	Sweeper	ESP		
TOTAL					21	18	-3	9 Staffs by Standards-Drivers and ESP/GSP					

STAFF MAPPING FOR TSRD, NCHM

ORGANISATIONAL STRUCTURE		STAFFING PATTERN				Gap/ Excess	EMPLOYEE DETAILS					TRANSFER MAPPING FROM	REMARKS		
Division	Section	Position Title	Position Level	Approved Post	Existing		Sl#	EID#	Name	Position Title	P-Level/Sub-Level				
Technical Standard and Research Division	Technical Standard and Research Division (TSRD)	Chief M/H Officer	P1	1	0	-1									
		M/H Officer	P2-P5	2	1	-1	1	201201111	Trashi Nangyal	Dy. Executive Engineer	P3 A		Technical Planning Unit (Infrastructure Planning & Management Section)		
	Technical Planning and Standard Section (Including Calibration)							20130702235	Sonam Tashi	Meteorology/Hydrology Technician IV	S4 A		Wangdue Control Room Regional Office, West Hydro-net Operations and Infrastructures Division, National Center for Hydrology and Meteorology (NCHM)		
			M/H Technician	SSI-S5	2	2	0	2	200408040	Kajar Tenzin	Technician II	S4 A		Calibration Lab (Instrumentation and Communication Section), HOID	
								4	200701045	Sherub Phuntscho	Executive Engineer	P2 A		Survey, Construction & Maintenance Unit (Infrastructure Planning & Management Section)	
	Research and Publication Section	M/H Officer	P2-P5		2	2	0	5	20170107983	Pema Wangdi	Engineer	P4 A		Survey, Construction & Maintenance Unit (Infrastructure Planning & Management Section)	
TOTAL							7		5	-2					

STAFF MAPPING FOR CSD, NCHM

ORGANISATIONAL STRUCTURE		STAFFING PATTERN					Gap/ Excess	EMPLOYEE DETAILS					TRANSFER MAPPING FROM	REMARKS
Division	Section	Position Title	Position Level	Approved Post	Existing	Sl#		EID#	Name	Position Title	P-Level / Sub-Level			
Cryosphere Services Division	Cryosphere Services Division	Specialist/Chief M/H Officer	ES/P1	1	1	0	1	9611009	Karma	Specialist III	ES3 A		PI post with Specialist and headed by ES	
	Monitoring and Survey Section	Meteorology/ Hydrology Officer	P4/P2	5	4	-1	2	200801071	Phuntsho Tshering	Executive Geologist	P2 A	Cryosphere Hazard Assessment & Prediction (CHAP), CSD		
							3	20180111263	Wangchuk Namgay	Geologist	P4 A	Cryosphere Hazard Assessment & Prediction (CHAP), CSD		
							4	20130101275	Tshering Tashi	Sr. Meteorology/ Hydrology Officer	P3 A	Cryosphere Monitoring & Survey (CMS), CSD		
							5	20170107986	Tshering Daba	Engineer	P4 A	Cryosphere Monitoring & Survey (CMS), CSD		
							6	201001106	Sonam Lhamo	Executive Geologist	P2 A	Cryosphere Monitoring & Survey (CMS), CSD		
	Cryosphere Information Management Section	M/H Technician	S5-SS1	1	1	0	7	20200115508	Tsheten Namgay	Meteorology/Hydrology Technician V	S5 A	Cryosphere Information Management Section, CSD		
TOTAL				8	7	-1								

STAFF MAPPING FOR WCSD, NCHM

ORGANISATIONAL STRUCTURE				STAFFING PATTERN				EMPLOYEE DETAILS					TRANSFER MAPPING FROM	REMARKS
Division	Section	Unit	Position Title	Position Level	Approved Post	Existing	Gap/ Excess	Sl#	EID#	Name	Position Title	P-Level/ Sub-Level		
Weather and Climate Services Division	Weather Forecasting Section		Chief M/H Officer	P1	1	1	0	1	2101065	Singay Dorji	Chief Meteorology/Hydrology Officer	P1 A	WCSD	Officiating Chief (ES3)
			Met/Hyd Officer	P4-P2	3	3	0	2	20160106525	Penna Sydon	Meteorology/Hydrology Officer	P4 A	Weather Forecast Services (GTS & Satellite Unit), WCSD	
								3	202201920624	Tshering Lhamo	Meteorology/Hydrology Officer	P4 A	New appointment	
								4	20200116264	Saroj Acharya	Meteorology/Hydrology Officer	P4 A	Weather Forecast Services Section, WCSD	
								5	9505023	Phurba	Meteorology/Hydrology Technician II	S2 A	Weather Forecast Services Section, WCSD	
								6	8908010	Ranjit Tanang	Sr. Meteorology/Hydrology Technician III	SS4 A	Weather Forecast Services Section, WCSD	
								7	8908009	Karma Tenzin	Meteorology/Hydrology Technician I	S1 A	Weather Forecast Services Section, WCSD	
			M/H Technician	SS-SS1	7	7	0	8	200408045	Tshering Peljor	Technician I	S3 A	Weather Forecast Services Section, WCSD	
								9	200811013	Penna Dorji	Meteorology/Hydrology Technician III	S3 A	Weather Forecast Services (GTS & Satellite Unit), WCSD	
								10	200508212	Sonam Tashi	Meteorology/Hydrology Technician III	S3 A	Weather Forecast Services Section, WCSD	
	Climate Data Management Section							11	200508207	Tshering Wangchuk	Meteorology/Hydrology Technician III	S3 A	Weather Forecast Services (GTS & Satellite Unit), WCSD	
			Statistical Officer	P4-P2	1	1	0	15	201201032	Ugen Chopel	Statistical Officer	P4 A	Research and Analysis Services Section, WCSD	
								12	200312012	Wangchuk Dena	Meteorology/Hydrology Technician I	S1 A	Weather Forecast Services Section, WCSD	
			M/H Technician	SS-SS1	3	3	0	13	200508208	Sonam Choden	Meteorology/Hydrology Technician III	S3 A	Weather Forecast Services (GTS & Satellite Unit), WCSD	
								14	200408046	Thinley Wangchuk	Meteorology/Hydrology Technician III	S3 A	Weather Forecast Services (GTS & Satellite Unit), WCSD	
								17	2018011221	Phuntsok Wangmo	Asst. Environment Officer	P5 A	Climate Information & Services Section, WCSD	
			Met/Hyd Officer	P5-P2	5	3	-2	19	20190112966	Thinley Wangchuk	Meteorology/Hydrology Officer	P4 A	Climate Information & Services Section, WCSD	
								18	20170107981	Monju Subba	Engineer	P4 A	Weather Forecast Services Section, WCSD	
			M/H Technician	SS-SS1	1	1	0	16	20121200995	Sonam Wangmo	Meteorology/Hydrology Technician IV	S4 A	Climate Information & Services Section, WCSD	
			Met/Hyd Officer	P4-P2	2	2	0	20	20130101232	Kiuh Rai	Sr. Meteorology/Hydrology Officer	P3 A	Telecommunication and Instrumentation Unit, HOID	
	Meteorological Observation Section							21	20160106521	Jangchup Chopelgyel Dorji	Meteorology/Hydrology Officer	P4 A	Telecommunication and Instrumentation Unit, HOID	
			M/H Technician	SS-SS1	1	1	0	22	200204031	Norbu Wangdi	Meteorology/Hydrology Technician I	S1 A	Telecommunication and Instrumentation Unit, HOID	
			Met/Hyd Officer	P4-P2	2	2	0	23	20140103285	Sonam Rabten	Sr. Meteorology/Hydrology Officer	P3 A	Climate Information & Services Section, WCSD	
								24	20201920621	Ugen Lhamo	Meteorology/Hydrology Officer	P4 A	New appointment	
								25	201007255	Tashi Gyalshe	Meteorology/Hydrology Technician III	S3 A	Aviation Met Services, WCSD, Paro	
	Aviation Meteorological Section							26	9303065	Tshering Nina	Meteorology/Hydrology Technician II	S2 A	Aviation Met Services, WCSD, Paro	
								27	201002015	Puspa Karwal	Meteorology/Hydrology Technician III	S3 A	Aviation Met Services, WCSD, Paro	
								28	20120100405	Pen Dem	Meteorology/Hydrology Technician IV	S4 A	Aviation Met Services, WCSD, Paro	
								29	201007256	Sonam Lhamo	Meteorology/Hydrology Technician III	S3 A	Aviation Met Services, WCSD, Paro	
			M/H Technician	SS1-SS5	11	11	0	30	201007257	Kuenzang Lhaden	Meteorology/Hydrology Technician III	S3 A	Aviation Met Services, WCSD, Bumthang	
								31	20120100404	Kolsel Dena	Meteorology/Hydrology Technician IV	S4 A	Aviation Met Services, WCSD, Bumthang	
								32	20120100419	Tshering Choden	Meteorology/Hydrology Technician IV	S4 A	Aviation Met Services, WCSD, Yampula	
								33	20180110570	Sonam Choden	Meteorology/Hydrology Technician V	S5 A	Aviation Met Services, WCSD, Yampula	
								34	20131203917	Manisha Tanang	Meteorology/Hydrology Technician IV	S4 A	Aviation Met Services, WCSD, Gelephu	
								35	20180110567	Nangay Wangchuk	Meteorology/Hydrology Technician V	S5 A	Aviation Met Services, WCSD, Gelephu	

East Region, Meteorological Stations	Trongsa					36	200508213	Pema Choden	Meteorology/Hydrology Technician III	\$3 A	Trongsa,Regional Offices, Centre,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Bumthang					37	9505022	Ugyen Dorji	Meteorology/Hydrology Technician II	\$2 A	Bumthang,Regional Offices, Centre,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Mongar					38	9505020	Karma Dulpka	Meteorology/Hydrology Technician II	\$2 A	Mongar,Regional Office, East,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Lhuentse					39	200811017	Tshering Norbu	Meteorology/Hydrology Technician III	\$3 A	Tangnachu,Regional Office, East,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Kanglung, Trashigang	MH Technician	SS1-S5	9	9	0	9101034	Tashi Dendup	Meteorology/Hydrology Technician III	\$3 A	Kanglung,Regional Office, East,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Trashiyangtse							Sonam Pelden	Meteorology/Hydrology Technician III	\$3 A	Tashi Yangtse,Regional Office, East,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Pemagatshel						8712044	Rinzin Jamtsho	Meteorology/ Hydrology Technician I	\$1 A	Pemagatshel,Regional Office, East,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Siongdar							Tshewang Zangmo	Meteorology/Hydrology Technician III	\$3 A	Daxidhar,Regional Office, East,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Zhemgang						200508209	Sonam Phuntsho	Meteorology/Hydrology Technician III	\$3 A	Zhemgang, Regional Offices, Centre,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
West Region, Meteorological Stations	Gasa					45	20170108464	Psang Wangdi	Meteorology/Hydrology Technician V	\$5 A	Gasa,Regional Office, West,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Wangdue					46	20170108479	Jai Bahadur Pradhan	Meteorology/Hydrology Technician V	\$5 A	Wangdue,Regional Office, West,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Haa					47	200508211	Yeshi Wangmo	Meteorology/Hydrology Technician III	\$3 A	Haa,Regional Office, West,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Paro					48	200312015	Tshering Bhdha	Meteorology/Hydrology Technician I	\$1 A	Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Punakha					49	20200115547	Sonam Lhamo	Meteorology/Hydrology Technician V	\$5 A	Riju,Regional Office, East,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	Interim arrangement from Riju
	Simokha, Thumphu	MH Technician	SS1-S5	11	11	0	9505024	Dawa Pem	Meteorology/Hydrology Technician II	\$2 A	Simokha,Regional Office, West,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Sarpang							Karma Wangda	Meteorology/Hydrology Technician I	\$1 A	Bluar,Regional Offices, Centre,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Dagana						200508215	Pema Thinley	Meteorology/Hydrology Technician III	\$3 A	Dagana,Regional Offices, Centre,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Tsirang							Tshering Phuntsho	Meteorology/Hydrology Technician II	\$2 A	Tsirang,Regional Office, West,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Chhukha						20170108462	Phub Dorji	Meteorology/Hydrology Technician V	\$5 A	Phunsholing,Regional Office, West,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Samse					55	200811014	Norzang	Meteorology/Hydrology Technician III	\$3 A	Shiboo,Regional Office, West,Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
TOTAL					57	55	-2					

STAFF MAPPING FOR HWRSD, NCHM

ORGANISATIONAL STRUCTURE			STAFFING PATTERN				EMPLOYEE DETAILS					TRANSFER MAPPING FROM	REMARKS
Division	Section	Unit	Position Title	Position Level	Approved Post	Existing	Gap/ Excess	S/N	ED#	Name	Position Title		
Hydrology and Water Resources Services Division			Specialist Chief/MH Officer	P1	1	1	0	1	200801075	Tayba Buddha Tamang	Chief Engineer	P1 A	
			Mat Hyd Officer	P4-P2	4	2	-2	11	20150105022	Triadin Wangchuk	Dy. Executive Engineer	P3 A	Hydrology and Water Information Services (HWIS), HWRSD
							2	20190112967	Yeshi Cheki	Meteorology/Hydrology Officer	P4 A	Flow Forecasting unit, Forecasting and Warning Section, HWRSD	
							6	200508228	Wangdi	Meteorology/Hydrology Technician III	S3 A	Flood Warning Unit, Forecasting and Warning Section, HWRSD	
							7	200408043	Jigme Wangdi	Technician II	S4 A	Flood Warning Unit, Forecasting and Warning Section, HWRSD	
Forecasting and Warning Section (FWS)		MH Technician	S5-SS1		5	5	0	8	200811018	Pema Dorji	Meteorology/Hydrology Technician III	S3 A	Flood Warning Unit, Forecasting and Warning Section, HWRSD
						9	20200115546	Sungay Wangmo	Meteorology/Hydrology Technician V	S5 A	Flood Warning Unit, Forecasting and Warning Section, HWRSD		
						10	20200115549	Altu Singh Tamang	Meteorology/Hydrology Technician V	S5 A	Flood Warning Unit, Forecasting and Warning Section, HWRSD		
						14	202107918834	Phuntsho Wangmo	Meteorology/Hydrology Officer	P4 A	National Center for Hydrology and Meteorology (NCHM) Hydrology and Water Resources Services Division		
						13	20170107857	Chimi Nangyel	Statistical Officer	P4 A	Research and Analysis Section, HWRSD		
Hydrological Data Management Section		MH Technician	Statistical Officer	PNC	1	1	0	2	200508221	Dawa	Meteorology/Hydrology Technician III	S3 A	Thimphu Regional Office, West Hydro-net Operations and Infrastructures Division, National Center for Hydrology and Meteorology (NCHM)
						12	9107020	Ajay Pradhan	Meteorology/Hydrology Technician II	S2 A	Hydrology and Water Information Services (HWIS), HWRSD		
						15	8808020	Paalapati Sharma	Principal Engineer	P1 A	Thimphu Regional Office, West Hydro-net Operations and Infrastructures Division, National Center for Hydrology and Meteorology (NCHM)		
						16	9506029	Renu Kumari Thapa	Sr. Laboratory Asst. VI	S3 A	Thimphu Regional Office, West Hydro-net Operations and Infrastructures Division, National Center for Hydrology and Meteorology (NCHM)		
						17	9508027	Sonam Zangmo	Sr. Laboratory Asst. VI	S3 A	Bumthang Regional Offices, Centre Hydro-net Operations and Infrastructures Division, National Center for Hydrology and Meteorology (NCHM)		
Sediment and Water Quality Monitoring Section (SWQMS)		Lab Assistant			2	2	0	3	20170107988	Janyang Zangmo	Engineer	P4 A	Flow Forecasting unit, Forecasting and Warning Section, HWRSD
							-1	18	20190112965	Sonam Cheki	Meteorology/Hydrology Officer	P4 A	Technical Planning Unit (Infra-structure Planning & Management Section)
							5	9901165	Sungay Terzin	Asst. Engineer I	S52 A	Flood Warning Unit, Forecasting and Warning Section, HWRSD	
							19	20170108483	Sonam Dorji	Meteorology/Hydrology Technician V	S5 A	Technical Planning Unit (Infra-structure Planning & Management Section)	
							20	1444103831514940	Sudhi Jannatdhaman Radhamany	Chief Engineer		TMO Office (GOI, HWRSD)	
Hydrological Observation Section (HOS)		Admin Asst	S5-SS1		1	1	0	21	2002111035	Shigala Rai	Admin. Asst. II	S4 A	TMO Office (GOI, HWRSD)
						22	201002002	Kutley Nangyel	Meteorology/Hydrology Technician III	S3 A	TMO Office (GOI, HWRSD)		
						23	8704026	Phurpa Wangdi	Meteorology/Hydrology Technician I	S1 A	TMO Office (GOI, HWRSD)		
						24	9907159	Kuenzang	Asst. Engineer	SS1 A	TMO Office (GOI, HWRSD)		
						25	200508225	Ugen Dolma	Meteorology/Hydrology Technician III	S3 A	TMO Office (GOI, HWRSD)		

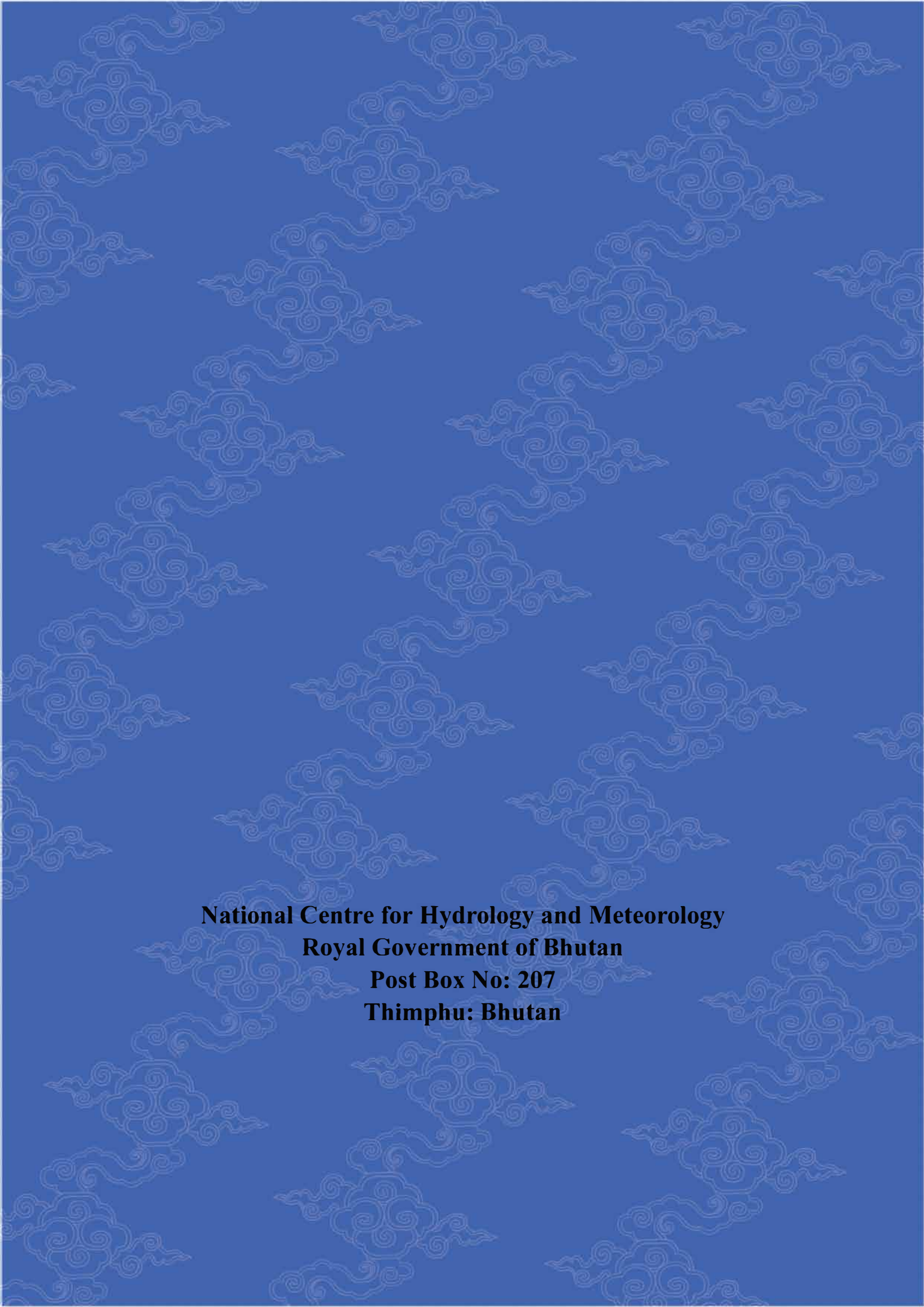
Bumthang	MH Officer	P4-P2	1	1	0	26	20200116595	Sungay Tempa	Metorology/Hydrology Officer	P4 A	Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						27	201009091	Ugyen Dorji	Metorology/Hydrology Technician II	S2 A	Bumthang Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
	Metorology/Hydrology Technician (Control Room Operator, Kurjey)	SS-SSI	6	6	0	28	201009087	Yangchen Lhamo	Metorology/Hydrology Technician II	S2 A	Bumthang Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						29	200811016	Ugyen Thinley	Metorology/Hydrology Technician III	S3 A	Kurjey Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						30	9505031	Dungchu Wangdi	Metorology/Hydrology Technician II	S2 A	Kurjey Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						31	200204028	Tashi Tenzin	Metorology/Hydrology Technician III	S3 A	Kurjey Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						32	20170108474	Ignire Lhendup	Metorology/Hydrology Technician V	S5 A	Kurjey Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						33	20130101081	Sungay Choden	Technician I	S3 A	Mangdeshu Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						34	201009075	Chimi Pema	Metorology/Hydrology Technician II	S2 A	Trongsa Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						35	201009093	Sungay Norbu	Metorology/Hydrology Technician II	S2 A	Trongsa Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
Trongsa	SS-SSI	4	4	0	36	201107007	Kinzang Chopel	Metorology/Hydrology Technician III	S3 A	Trongsa Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)	
					37	201009110	Yashi Pelden	Metorology/Hydrology Technician II	S2 A	Trongsa Regional Offices, Centre/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)	
					38	201009074	Sungay Doma	Metorology/Hydrology Technician II	S2 A	Kurizampa Regional Office, East/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)	
					39	201009090	Padam Bahadur Subba	Metorology/Hydrology Technician II	S2 A	Kurizampa Regional Office, East/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)	
Mongar	Metorology/Hydrology Technician	SS-SSI				40	200508227	Delkar	Metorology/Hydrology Technician III	S3 A	Kurizampa Regional Office, East/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						41	20120500235	Yonten Lohzang	Metorology/Hydrology Technician IV	S4 A	Kurizampa Regional Office, East/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						42	201009078	Tshering Wangdi	Metorology/Hydrology Technician II	S2 A	Khologshu Regional Office, East/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						43	20180110572	Sungay Dorji	Metorology/Hydrology Technician V	S5 A	Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)
						44	20170108484	Nima Yozzer	Metorology/Hydrology Technician V	S5 A	Serchu Regional Office, East/Hydro-met Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCIM)

Hydrology Stations, Western Region, BCS (10 Dargahs)	Gasa (No station)	Meteorology/Hydrology Technician for all West	SS-SS1	33	30	-3	70	8704027	Puma Kumar Poudel	Sr. Technician III	S2 A	Wangdha Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							71	20121200994	Jai Ram Rai	Asst. Engineer IV	S1 A	Wangdha Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Wangdue	Meteorology/Hydrology Technician	SS-SS1				72	202101918046	Phudney Dampa Singye	Meteorology/Hydrology Technician V	S5 A	Wangdue Rapid Station,Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							73	200204024	Sangay Tshering	Meteorology/Hydrology Technician III	S3 A	Wangdue Central Room,Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							74	201009126	Dawa Yangchen	Meteorology/Hydrology Technician II	S2 A	Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							75	8806047	Biksha Bhabdur Gurung	Meteorology/Hydrology Technician V	S5 C	Bijam Regional Office, East Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							76	20170108471	Tshering Choden	Meteorology/Hydrology Technician V	S5 A	Wangdue Control Room,Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Haa	Meteorology/Hydrology Technician	SS-SS1				78	20200115509	Pampa Dorji	Meteorology/Hydrology Technician V	S5 A	Wangdue Control Room,Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							79	200508218	Kinley Tshomo	Meteorology/Hydrology Technician III	S3 A	Haa Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							80	8711022	Tenzin Wangdi	Meteorology/Hydrology Technician II	S2 A	Pashu Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Puro	Meteorology/Hydrology Technician	SS-SS1				81	200508222	Passungmo	Meteorology/Hydrology Technician III	S3 A	Wangdue Rapid Station,Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							82	9212028	Tshering Kezang	Meteorology/Hydrology Technician II	S2 A	Yebesa Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Punakha	Meteorology/Hydrology Technician	SS-SS1				83	200508220	Tshewang Pelden	Meteorology/Hydrology Technician III	S3 A	Yebesa Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							84	200204030	Shacha Dorji	Meteorology/Hydrology Technician IV	S4 A	Samdingkha Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Surpang	Meteorology/Hydrology Technician	SS-SS1				85	201101751	Zangmo	Meteorology/Hydrology Technician IV	S4 A	Sershang Regional Office, Centre Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							86	201009104	Pema Tshewang	Meteorology/Hydrology Technician II	S2 A	Tingthi Regional Office, Centre Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							87	9105018	Tshering Dorji	Meteorology/Hydrology Technician II	S2 A	Sershang Regional Office, Centre Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Thimphu	M/H Technician	SS-SS2				88	9405025	Nirmala Sharma	Meteorology/Hydrology Technician II	S2 A	Langtephu Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							89	200508217	Dema	Meteorology/Hydrology Technician III	S3 A	Langtephu Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							90	20170108481	Sonam Jamsho	Meteorology/Hydrology Technician V	S5 A	Tamshu Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
	Tserang	Meteorology/Hydrology Technician	SS-SS1				91	8708031	Dhupapati Rimal	Basic Operator I	O1 A	Sinkoshi Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	
							92	20170108487	Benita Karki	Meteorology/Hydrology Technician V	S5 A	Sinkoshi Regional Office, West Hydro-net Operations and Infrastructures Division,National Center for Hydrology and Meteorology (NCHM)	

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LIST OF ESP/GSP STAFF UNDER FWS, GOI PROGRAM, HWRSD, NCHM

ORGANISATIONAL STRUCTURE		STAFFING PATTERN			EMPLOYEE DETAILS					Remarks
Division	Place	Position Title	Position Level	Existing	Sl#	Name	Position Title	P-Level / Sub-Level	Working Station	
Regional Offices, FWS, HOID	Thimphu	Caretaker	ESP	1	1	Leki Tshering	Caretaker	ESP	Dodena, Regional Office(West), Hydromet Operations and Infrastructure Division (HOID)	HOID
	Mongar	RGR	GSP	1	2	Leki Chojay	RGR	GSP	Kurizampa, Regional Office, (East), Hydromet Operations and Infrastructure Division (HOID)	FWS, HOID
		RGR	GSP	2	3	Tashi Yangki	RGR	GSP	Zamtari, S'jongkhar, Regional \Office, (East), Hydromet Operation & Infrastructure Division (HOID)\	FWS, HOID
	Sjongkhar	RGR	GSP		4	Dorji Wangmo	RGR	GSP	Jampani, Daifam, Sjongkhar (East, Regional Office)	FWS, HOID
					5	Gujay	RGR	GSP	Chazam, Regional \Office, (East), Hydromet Operation & Infrastructure Division (HOID)\	FWS, HOID
	Trashigang	RGR	GSP	3	6	Tshering Zam	RGR	GSP	Chazam, Trashigang (East Regional Office)	FWS, HOID
					7	Phuntsho Wangmo	RGR	GSP	Thrimshing, Trashigang (East Regional Office)	FWS, HOID
	Dagana	RGR	GSP	2	8	Dorji	RGR	ESP	Sunkosh, Regional Office(West), Hydromet Operations and Infrastructure Division (HOID)	FWS, HOID
					9	Karma Wangmo	RGR	GSP	Sunkosh, Dagana, Regional \Office, (East), Hydromet Operation & Infrastructure Division (HOID)\	FWS, HOID
	Samtse				10	Shyam Nath Acharya	RGR	ESP	Dorokha, Regional Office(West), Hydromet Operations and Infrastructure Division (HOID)	FWS, HOID
		RGE	GSP	3	11	Kharananda Dungyel	RGR	RGR	Dorokha, Regional Office(West), Hydromet Operations and Infrastructure Division (HOID)	FWS, HOID
					12	Sangay Zangmo Tamang	RGR	GSP	Dorokha, Samtse (West, Regional Office)	FWS, HOID
	Zhengkang	RGR	GSP	1	13	Ugyen Pelden	RGR	GSP	Mangdechhu, Tingtibi, Regional \Office, (East), Hydromet Operation & Infrastructure Division (HOID)\	FWS, HOID
TOTAL				13						



**National Centre for Hydrology and Meteorology
Royal Government of Bhutan
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Thimphu: Bhutan**